



**Public Service (Subsection 24(1)—Comcare
Non-SES Employees) Amendment
Determination 2023/1**

I, Michael Duke, Acting Chief Executive Officer Comcare, make the following determination.

Dated 9/3/2023

Michael Duke
Acting Chief Executive Officer

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1 Name

This determination is the *Public Service (Subsection 24(1)—Comcare Non-SES Employees) Amendment Determination 2023/1*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Schedules

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms.

Schedule 1—Amendments

Public Service (Subsection 24(1)—Comcare Non-SES Employees) Determination 2022/1

1 Section 9

Repeal the section, substitute:

9 Second annual adjustment of salary

- (1) Employees' salaries are adjusted by 3.00%, with effect from 12 April 2023.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 1 has effect.

2 Schedule 1

Repeal the Schedule, substitute:

Schedule 1— Salaries and allowances

Note: See section 9.

1 Salaries

Table A—Salaries payable under this determination

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre- determination salary	Column 4 Salary from 12 April 2022	Column 5 Salary from 12 April 2023	Column 6 Salary from 12 April 2024
APS Salary Rates					
APS 1	APS 1.1	\$49,127	\$50,060	\$51,562	
	APS 1.2	\$50,442	\$51,400	\$52,942	
	APS 1.3	\$52,495	\$53,492	\$55,097	
	APS 1.4	\$53,736	\$54,757	\$56,400	
APS 2	APS 2.1	\$55,203	\$56,252	\$57,940	
	APS 2.2	\$56,639	\$57,715	\$59,446	
	APS 2.3	\$58,092	\$59,196	\$60,972	
	APS 2.4	\$59,530	\$60,661	\$62,481	
	APS 2.5	\$61,128	\$62,289	\$64,158	
APS 3	APS 3.1	\$63,005	\$64,202	\$66,128	
	APS 3.2	\$64,589	\$65,816	\$67,790	
	APS 3.3	\$66,252	\$67,511	\$69,536	
	APS 3.4	\$68,393	\$69,692	\$71,783	
APS 4	APS 4.1	\$70,212	\$71,546	\$73,692	
	APS 4.2	\$72,022	\$73,390	\$75,592	
	APS 4.3	\$73,855	\$75,258	\$77,516	
	APS 4.4	\$76,789	\$78,248	\$80,595	

Table A—Salaries payable under this determination					
Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre- determination salary	Column 4 Salary from 12 April 2022	Column 5 Salary from 12 April 2023	Column 6 Salary from 12 April 2024
APS 5	APS 5.1	\$79,177	\$80,681	\$83,101	
	APS 5.2	\$81,393	\$82,939	\$85,427	
	APS 5.3	\$82,892	\$84,467	\$87,001	
	APS 5.4	\$84,939	\$86,553	\$89,150	
APS 6	APS 6.1	\$88,245	\$89,922	\$92,620	
	APS 6.2	\$91,611	\$93,352	\$96,153	
	APS 6.3	\$95,133	\$96,941	\$99,849	
	APS 6.4	\$97,920	\$99,780	\$102,773	
EL 1	EL 1.1	\$109,141	\$111,215	\$114,551	
	EL 1.2	\$113,677	\$115,837	\$119,312	
	EL 1.3	\$119,134	\$121,398	\$125,040	
	EL 1.4	\$124,590	\$126,957	\$130,766	
	EL 1.5	\$130,046	\$132,517	\$136,493	
EL 2	EL 2.1	\$136,544	\$139,138	\$143,312	
	EL 2.2	\$142,676	\$145,387	\$149,749	
	EL 2.3	\$148,809	\$151,636	\$156,185	
	EL 2.4	\$154,942	\$157,886	\$162,623	
Legal Adviser Salary Rates					
Legal Adviser APS 4	LA 4.1	\$72,022	\$73,390	\$75,592	
	LA 4.2	\$73,855	\$75,258	\$77,516	
	LA 4.3	\$76,789	\$78,248	\$80,595	
Legal Adviser APS 5	LA 5.1	\$81,393	\$82,939	\$85,427	
	LA 5.2	\$82,892	\$84,467	\$87,001	
	LA 5.3	\$84,939	\$86,553	\$89,150	
Legal Adviser APS 6	LA 6.1	\$88,245	\$89,922	\$92,620	
	LA 6.2	\$91,611	\$93,352	\$96,153	
	LA 6.3	\$97,574	\$99,428	\$102,411	
	LA 6.4	\$104,094	\$106,072	\$109,254	
Senior Legal Adviser EL1	SLA.1	\$112,415	\$114,551	\$117,988	
	SLA.2	\$118,147	\$120,392	\$124,004	
	SLA.3	\$123,879	\$126,233	\$130,020	
	SLA.4	\$129,611	\$132,074	\$136,036	
	SLA.5	\$135,345	\$137,917	\$142,055	
Principal Legal Adviser EL2	PLA.1	\$141,282	\$143,966	\$148,285	
	PLA.2	\$146,718	\$149,506	\$153,991	
	PLA.3	\$152,156	\$155,047	\$159,698	
	PLA.4	\$157,591	\$160,585	\$165,403	
Graduate Salary Rates					
Graduate	APS 2.1	\$55,203	\$56,252	\$57,940	
	APS 2.2	\$56,639	\$57,715	\$59,446	
	APS 2.3	\$58,092	\$59,196	\$60,972	
	APS 2.4	\$59,530	\$60,661	\$62,481	
	APS 2.5	\$61,128	\$62,289	\$64,158	
	APS 3.1	\$63,005	\$64,202	\$66,128	
	APS 3.2	\$64,589	\$65,816	\$67,790	
	APS 3.3	\$66,252	\$67,511	\$69,536	
	APS 3.4	\$68,393	\$69,692	\$71,783	
	APS 4.1	\$70,212	\$71,546	\$73,692	
	APS 4.2	\$72,022	\$73,390	\$75,592	
	APS 4.3	\$73,855	\$75,258	\$77,516	
	APS 4.4	\$76,789	\$78,248	\$80,595	

Schedule 1 Amendments

Table A—Salaries payable under this determination					
Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Classification or local designation	Pay points	Pre-determination salary	Salary from 12 April 2022	Salary from 12 April 2023	Salary from 12 April 2024
Trainee APS (Administrative) Salary Rates					
Highest year of schooling completed	School Leaver	\$27,510	\$28,033	\$28,874	
	Plus 1 year out of school*	\$31,933	\$32,540	\$33,516	
	Plus 2 years	\$35,863	\$36,544	\$37,640	
	Plus 3 years or more	\$39,301	\$40,048	\$41,249	

- For the purposes of this table, 'out of school' will refer only to periods out of school beyond Year 10, and will be deemed to:
 - include any periods of schooling beyond Year 10 which was not part of nor contributed to a complete year of schooling
 - include any period during which a Trainee repeats in whole or part of a year beyond Year 10
 - not include any period during a calendar year in which schooling is completed, and
 - have effect on an anniversary date being 1 January each year

Cadet APS Salary Rates				
Cadet APS (Practical Training)		\$47,549	\$48,452	\$49,906
		\$49,127	\$50,060	\$51,562
		\$50,443	\$51,401	\$52,943
		\$52,495	\$53,492	\$55,097

2 Allowances

Table B—Allowances payable under this determination		
Column 1	Column 2	Column 3
Name of allowance	Pre-determination rate of allowance	Rate of allowance from 12 April 2022
Workplace Responsibility Allowance	\$28.00 per fortnight	\$29.00 per fortnight