

Rehabilitation and return to work

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Rehabilitation is the process of returning an injured employee to their pre injury duties and/or functions as quickly and safely as possible following a workplace injury. It is one of the primary objectives of the legislation and a key focus for Comcare.

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Rehabilitation process

The SRC Act sets out the rehabilitation and return to work processes. This page provides an overview of the legislation and our processes to support an employee to return to health and, where possible, work.

Rehabilitation assessments

A rehabilitation assessment is an assessment of an employee's capacity to undertake a rehabilitation program.

Invalidity retirement

An invalidity retirement is when a person is retired from the workforce due to a medical condition which is likely to stop them from being able to work again.

Rehabilitation programs

A rehabilitation program is a structured series of planned activities developed to support employees to return to their pre-injury employment, or any other suitable return to work or recovery goal identified through the rehabilitation assessment process.

Case conferences

Case conferences involve relevant stakeholders who are brought together to develop a joint strategy to manage a claim or to discuss actions that will facilitate improved rehabilitation, return to work and recovery outcomes for an employee.